The SRP Training System and Rules for SRP Authorized Trainers

(Updated 10 March 2022)
Vision
To feed the world. Sustainably.

Mission
By 2023, 1 million farmers adopt climate-smart sustainable best practices.
Why an SRP Training System?

To help SRP achieve **scale** globally toward reaching **1 million rice farmers** to adopt sustainable rice cultivation practices by:

1. **Supply**: Building an expert pool of **training providers, trainers, and auditors** to deliver high-quality information and services in line with SRP Members' needs, and to maintain credibility of SRP instruments and claims

2. **Demand**: Fulfilling demand from SRP Members for a growing number of **implementers** who are equipped with the most current and accurate know-how on the core SRP instruments
What is the SRP Training System?

**SRP Authorized Training Providers** (institutions) deliver **SRP Authorized Training Courses.**

Courses produce individuals qualified to conduct farmer outreach, training (SRP Authorized Trainers, Verification Body In-House Trainers), and verification activities.

**SRP publishes an online list of SRP Authorized Trainers and Verification Body In-House Trainers** to support the needs to SRP Members.

SRP Members commit to use only **SRP Authorized Training Providers** (institutions) and/or **SRP Authorized Trainers** (individuals) and/or **Verification Body In-House Trainers** (individuals) for training and verification activities to ensure high-quality implementation, consistency, and credibility of SRP-related claims.
### What is the SRP Training System? (Cont.)

**Overview of training system**

#### SRP Authorized Training Providers

1. Academy for International Cooperation (AIZ)
2. GLOBA.P.A.P. Academy
3. International Rice Research Institute (IRRI)
4. Preferred by Nature

#### SRP Authorized Training Courses

1. Understanding SRP Standard and Performance Indicators (SPI)
2. Understanding SRP Assurance Scheme (AS)
3. Understanding SRP Internal Management System Standard and Guidelines (IMS) - *Underway*
4. Understanding SRP Chain of Custody Standard and Policy (CoC) - *Underway*

#### Qualified Resources

1. List of SRP Authorized Trainers
2. List of SRP Verification Body In-House Trainers

*(Note: Lists available on SRP Members website or upon request from SRP Secretariat)*
What is an SRP Authorized Trainer?

- Designation for individuals (not organizations)
- Persons who are authorized by SRP to conduct training on the certified topic(s) for any:
  - SRP Authorized Training Providers
  - Registered SRP Projects
  - SRP Members
  - Other Stakeholders
- SRP recognizes four designations according to the current authorized courses: SRP Authorized Trainer SPI, AS, IMS, and CoC
How can I become an SRP Authorized Trainer?

- Meet the requirements of the SRP authorized course(s) to become an SRP Authorized Trainer on the topic
- Receive SRP-issued certificate of recognition as an “SRP Authorized Trainer” with the course name authorized to deliver and the registration number
- Persons seeking to become an SRP Authorized Trainer on multiple topics must meet the requirements for each course in which s/he seeks to become an endorsed trainer; s/he will receive multiple SRP-issued certificates corresponding to the respective topics
# How can I become an SRP Authorized Trainer?

Course(s) required to attend and meet the requirements to receive each designation:

<table>
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<tr>
<th>Designation</th>
<th>SRP Authorized Training Courses</th>
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<tbody>
<tr>
<td></td>
<td>SPI</td>
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<tr>
<td>SRP Authorized Trainer (SPI)</td>
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<td>SRP Authorized Trainer (AS)</td>
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<td>SRP Authorized Trainer (IMS)</td>
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<tr>
<td>SRP Authorized Trainer (CoC)</td>
<td>✓</td>
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What am I empowered to do as an SRP Authorized Trainer?

1. Communicate your designation(s) e.g., SRP Authorized Trainer (SPI), SRP Authorized Trainer (AS, CoC)

2. Be engaged/hired by SRP Authorized Training Providers, Registered SRP Projects, SRP Members, or other stakeholders to support capacity building on the SRP Standard and Performance Indicators, Assurance Scheme, Internal Management System Standard, and/or Chain of Custody Standard (restricted to the topics in which s/he is endorsed to train)

3. Conduct training needs assessments to identify the client’s (internal or external) training, information, and support needs related to SRP and adoption of sustainable best practice
What am I empowered to do as an SRP Authorized Trainer?

4. Tailor content of the provided training modules, only to:
   - Translate core training modules into local languages in compliance with the translation guidelines for SRP tools and publications
   - Replace and/or add examples, photos, and cases used in training modules to align with local context and conditions
   - Adjust content of training modules to match relevant National Interpretations Guidelines for the SRP Standard

5. Deliver training on the topic(s) for which you are certificated to your target audiences (e.g., local trainers and implementers, farmers, value chain actors)
   - For 3rd-party verification, IMS internal inspection, and CoC certification: Avoid conducting inspection or auditing for the same company to which you have delivered the training
How to maintain the recognition as SRP Authorized Trainer...

- Attend informational sessions in case of minor updates to SRP instruments (online)

- Complete re-training in case of new version of SRP instruments (online or in-person), or re-testing every five (5) years if no new version of instruments released (online)
What benefits can I access as an SRP Authorized Trainer?

Personal career and development:

- Be recognized as an “SRP Authorized Trainer” (with registration number) in a public listing on the SRP website
- Become part of a trusted pool of persons who can be engaged/hired by any SRP Authorized Training Provider, Registered SRP Project, SRP Member, or other stakeholder to deliver training on the topics which s/he is endorsed

Resource and support:

- Access to ready-to-use core training modules in English language
- Access to training manual in English language
- Access to web-based, no-fee informational sessions on updates to SRP instruments
- Join a global peer network of trainers on SRP – platform coming soon
To meet the highest compliance level of this requirement, a farmer or farmer group must have received training from an SRP Authorized Training Provider, SRP Authorized Trainer, or person directly trained/supervised by an SRP Authorized Trainer.
Interim guidelines for translating SRP tools and publications v 1.0

This document applies to official SRP tools and publications, including (but not limited to) the following:

- SRP Standard for Sustainable Rice Cultivation v 2.0 and 2.1
- SRP Performance Indicators for Sustainable Rice Cultivation v 2.0 and 2.1
- SRP Assurance Scheme v 1.3 and supporting documents
- SRP Internal Management System Standard v 1.0 and Guidelines v 1.0
- SRP Chain of Custody Policy and Standard v 1.0
- Training modules for Understanding the SRP Standard and Performance Indicators
- Training modules for Understanding the SRP Assurance Scheme
- Training modules for the Internal Management System Standard and Guidelines – Underway
- Training modules for the Chain of Custody Policy and Standard - Underway
Interim guidelines for translating SRP tools and publications v 1.0

Development of a translated version from English into another language for convenience

1.1. The lead organization (SRP member) must inform the Secretariat of its interest to undertake translation work

1.2. Translation work may use in-house resource or online convenience translation services

1.3. The first draft of translated outputs must be reviewed by a native speaker with subject-matter expertise

1.4. During delivery, the lead organization must inform the end-user in written and verbal notifications that the outputs reflect a convenience translation of the relevant SRP tool(s) and/or publication
Interim guidelines for translating SRP tools and publications v 1.0

2. Review and adoption of convenience translation (if an existing translated version is available)

2.1. The developer and intended user must be an SRP member

2.2. The convenience translation should be vetted by a third-party organization (or multi-stakeholder body such as an SRP National Chapter) with language and subject-matter expertise

2.3. The final stage of review should ensure consensus between the developer and third-party reviewer (or multi-stakeholder body) on the overall content

2.4. During delivery and adoption, the lead organization must inform end-users and/or partners of the review process and strategy for wider adoption
Interim guidelines for translating SRP tools and publications v 1.0

Endorsement of convenience translation as official translation by SRP
(If a multi-stakeholder body adopts the translation)

3.1. The multi-stakeholder body (e.g., an SRP National Chapter) shall submit the endorsed translation to SRP Secretariat, with a written summary of processes undertaken

3.2. Upon receiving the submission package, the SRP Secretariat:
   a) Confirms that the process undertaken meets the requirements listed in this guideline (checklist);
   b) Upon confirmation, sends the document template on which to place the official translation (includes section on summary of process)

3.3. Post formatted document to SRP website as an official translation

For more information, please click: Interim guidelines for translating SRP tools and Publications v 1.0